

ZIRCON TECHNOLOGIES INDIA LTD.

Environmental Policy

ZIR/EP/01

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Zircon Technologies India Ltd is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment.

We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

Our Policy therefore, is to:

- Fully comply with all applicable environmental laws, regulations, and other environmental obligations.
- Protect the environment by applying proven management practices to prevent pollution and mitigate impacts.
- Continuously improve its environmental systems and performance.
- Minimize energy and water use within our buildings and processes in order to conserve supplies and minimize the consumption of natural resources.
- As far as is possible, purchase products and services that do the least damage to the environment.
- Educate and inform our employees about environmental issues that may affect their work,
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it.

Authorized Signatory

Shalini Sahni Chadha Manager Human Resource